



IdahoSTARS Career Pathway (updated 3/2009)

All levels require current CPR and First Aid if working in a child care setting.

Placement on a Career Pathway Level will be determined by the documentation provided by the applicant.			
Minimum Education With Proof of Additional Training <u>or</u> Education		Work Experience in ECE	Career Pathway Level
No specific training/education in ECE but must meet licensing requirement for position held	and	no experience	1.0
High School/GED with proof of at least 15 - 45 hours of IdahoSTARS Approved training <u>or</u> 1 - 3 college credits related to ECE or a combination of both	and	at least 6 months Full Time Equivalent or 1,000 hours	1.1 - 1.3
High School/GED with proof of <u>one or</u> more of the following or a combination of both:			2.0 - 2.4
<ul style="list-style-type: none"> ◆ 45 - 180 hours of IdahoSTARS Approved training ◆ 3 - 12 college credits related to ECE 	and	at least 12 months Full Time Equivalent or 2,000 hours	
Current Valid Child Development Associate Certificate/CDA			3.0
with proof of <u>one or</u> more of the following or a combination of both:	and	at least 9 months Full Time Equivalent or 1,500 hours	3.0 - 3.5
<ul style="list-style-type: none"> ◆ 15 - 270 hours of IdahoSTARS Approved training ◆ 1 - 18 college credits related to ECE ◆ CDA w/Apprenticeship 			
30 College Credits Towards an ECE related Degree			3.6
Technical Certificate			4.0
with proof of <u>one or</u> more of the following or a combination of both:	and	at least 12 months Full Time Equivalent or 2,000 hours	4.1 - 4.5
<ul style="list-style-type: none"> ◆ 15 + hours of IdahoSTARS Approved training ◆ 1 - 30 college credits related to ECE ◆ Technical Certificate w/Apprenticeship 			
60 College Credits Towards an ECE related Degree			4.6
Associate Degree			5.0
with proof of <u>one or</u> more of the following or a combination of both:	and	at least 24 months Full Time Equivalent or 4,000 hours	5.1 - 5.5
<ul style="list-style-type: none"> ◆ 45 + hours of IdahoSTARS Approved training ◆ 3 + college credits related to ECE ◆ AA w/Apprenticeship 			
Bachelor Degree			6.0
with proof of <u>one or</u> more of the following or a combination of both:	and	at least 24 months Full Time Equivalent or 4,000 hours	6.1 - 6.5
<ul style="list-style-type: none"> ◆ 45 hours of IdahoSTARS Approved training ◆ 3 + credits ECE related 			
Master Degree in any related field	and	at least 36 mths Full Time Equivalent or 6,000 hours	7.0
PHD in any related field	and	at least 36 mths Full Time Equivalent or 6,000 hours	8.0
NOTE: Placement will be based upon ECE specific and/or related course work			