

STEP 1



for Child Care Centers

STANDARD	REQUIREMENTS
Health and Safety	<ul style="list-style-type: none">• The program gathers information on immunizations for individual children.• Directors and teachers have current pediatric first aid and pediatric CPR.• Directors and staff annually review the guidelines for recognizing child abuse and neglect.
Staffing and Professional Development	<ul style="list-style-type: none">• Teachers and Directors are in the IdahoSTARS PDS Registry.• Teachers complete Essential Training 1 or have a minimum of a current CDA, or 12 ECE credits.• Directors complete Essential Training 1, a minimum of a current CDA, 12 ECE credits or an approved Director's Credential.• Teachers and Directors demonstrate ongoing professional development.
Child Growth, Development and Learning	<ul style="list-style-type: none">• Directors and teachers complete the Environment Rating Scale: A Tool for Quality Improvement Training.
Children with Diverse Abilities	<ul style="list-style-type: none">• No requirement for Step 1.
Strengthening Families and Communities	<ul style="list-style-type: none">• Prevention policy in parent and staff handbook includes a policy for preventing child abuse and neglect, including sexual abuse.
Leadership and Management	<ul style="list-style-type: none">• Program has a system for tracking staff records and professional development.• Program has an emergency plan.• The program completes a Quality Improvement Plan (QIP) annually.

Programs have **one year** from enrollment to be verified at Step 1. If the participating program is not verified at Step 1 during the first year of enrollment, the program will be closed in Steps to Quality.