Workforce Demographics

The data within this report represents professionals categorized in the RISE database as child care providers, currently employed in legally operating Idaho child care facilities within Region 3 as of May 13, 2021.

1,040 EARLY CHILDHOOD EDUCATORS WORKED IN REGION 3 CHILD CARE PROGRAMS IN 2021.

94% OF EARLY CHILDHOOD EDUCATORS IN REGION 3 ARE WOMEN.

WOMEN ONLY ACCOUNT FOR 48.5% OF THE TOTAL IDAHO WORKFORCE.

REGION 3 ECE WORKFORCE BY AGE & FACILITY TYPE

- Under 25
- 25-34
- 35-44
- 45-54
- 55+

Median Age 32
Workforce Diversity

Ethnicity

64% OF REGION 3 EARLY CHILDHOOD EDUCATORS ARE WHITE

Race/Ethnicity by Facility Type

- Caucasian/White: 64%
- Asian: 29%
- Hispanic or Latino: 29%
- Black or African American: 4%
- American Indian or Alaska Native: 1%
- Native Hawaiian or Other Pacific Islander: 4%
- Other: 0.25%
- Other Pacific Islander: 0.78%
- American Indian or Alaska Native: 0.78%

Language

96% of Early Childhood Educators in Region 3 primarily speak English.

24% of educators are bi-lingual, speaking a total of 13 different languages.
Early educators’ poverty-level wages are compounded by a lack of access to basic health and well-being supports like health insurance and paid sick leave. The pandemic brought into focus the severe consequences of these long-standing realities, as many educators have been forced to choose between a paycheck or their own health and safety and that of their families. (Early Childhood Educator Workforce Index 2020)

Wages for Early Childhood Educators in Idaho are some of the lowest in any occupation across the state.  

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**Workforce Wages**

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**Region 3**  
Child Care Provider Median Wage  

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Median Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Telemarketers</td>
<td>$11.30</td>
</tr>
<tr>
<td>Retail Sales</td>
<td>$12.92</td>
</tr>
<tr>
<td>Manicurists</td>
<td>$13.51</td>
</tr>
<tr>
<td>Production Workers</td>
<td>$14.52</td>
</tr>
<tr>
<td>Kindergarten Teachers</td>
<td>$18.79</td>
</tr>
<tr>
<td>Elementary Teachers</td>
<td>$24.44</td>
</tr>
</tbody>
</table>

**Workforce Education**

Data included in this report, unless otherwise noted is from the IdahoSTARS RISE Database, a centralized information system for early childhood education professionals in Idaho and reflects data from 2021. All professionals working in programs licensed by the State of Idaho and/or programs accepting the Idaho Child Care Program (ICCP) subsidies are required to utilize the database for professional development tracking.

1. U.S. Census Bureau, Quarterly Workforce Indicators  