



IDAHO
STARS

REGION 3

Early Childhood Educator Workforce

2021

Workforce Demographics

The data within this report represents professionals categorized in the RISE database as child care providers, currently employed in legally operating Idaho child care facilities within Region 3 as of May 13, 2021.

1,040

EARLY CHILDHOOD
EDUCATORS WORKED IN
REGION 3 CHILD CARE
PROGRAMS IN 2021.

94%



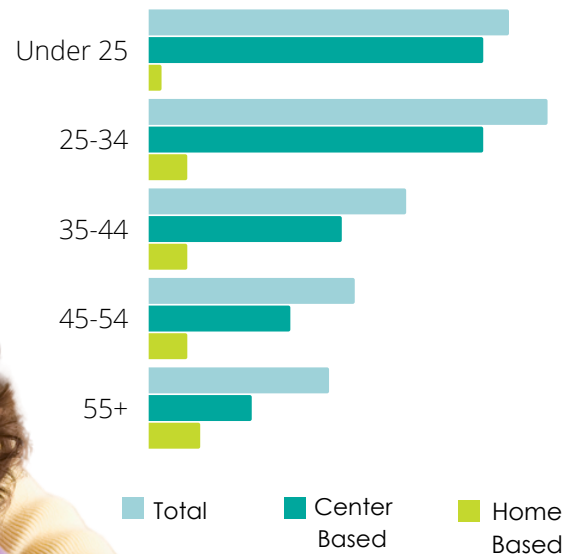
OF EARLY CHILDHOOD
EDUCATORS IN REGION
3 ARE WOMEN

WOMEN ONLY
ACCOUNT FOR

48.5%

OF THE TOTAL IDAHO¹
WORKFORCE

REGION 3 ECE WORKFORCE BY AGE & FACILITY TYPE



Median Age

32



Workforce Diversity

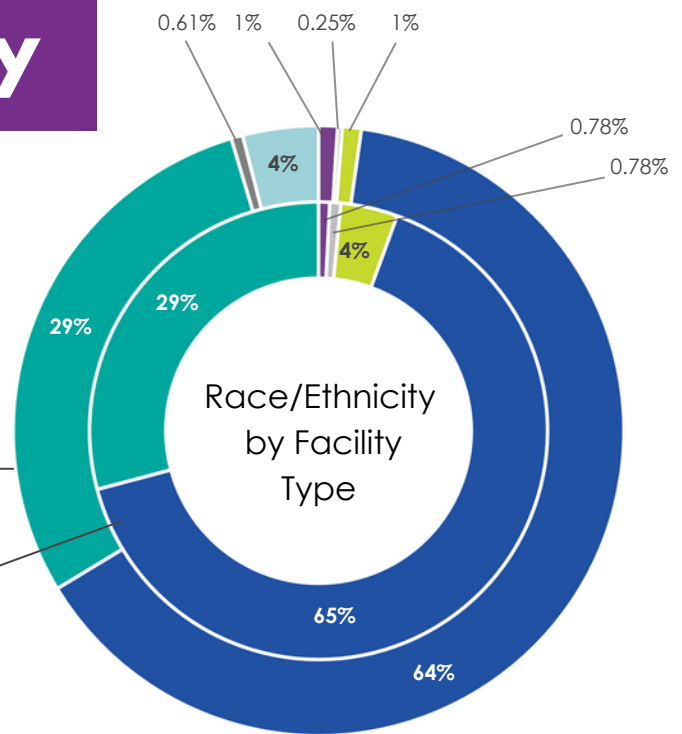
Ethnicity

64%

OF REGION 3
EARLY CHILDHOOD
EDUCATORS ARE
WHITE

Center Based
(Outside)

Home Based
(Inside)



- Caucasian/White
- Hispanic or Latino
- Black or African American
- Asian
- American Indian or Alaska Native
- Native Hawaiian or Other Pacific Islander
- Other

Language

96%

of Early Childhood Educators in Region 3 primarily speak English.

24%

of educators are bi-lingual, speaking a total of 13 different languages.



Workforce Wages

Wages for Early Childhood Educators in Idaho are some of the lowest in any occupation across the state.²



Early educators' poverty-level wages are compounded by a lack of access to basic health and well-being supports like health insurance and paid sick leave. The pandemic brought into focus the severe consequences of these long-standing realities, as many educators have been forced to choose between a paycheck or their own health and safety and that of their families. (Early Childhood Educator Workforce Index 2020)³

\$10.00

**Region 3
Child Care Provider
Median Wage**

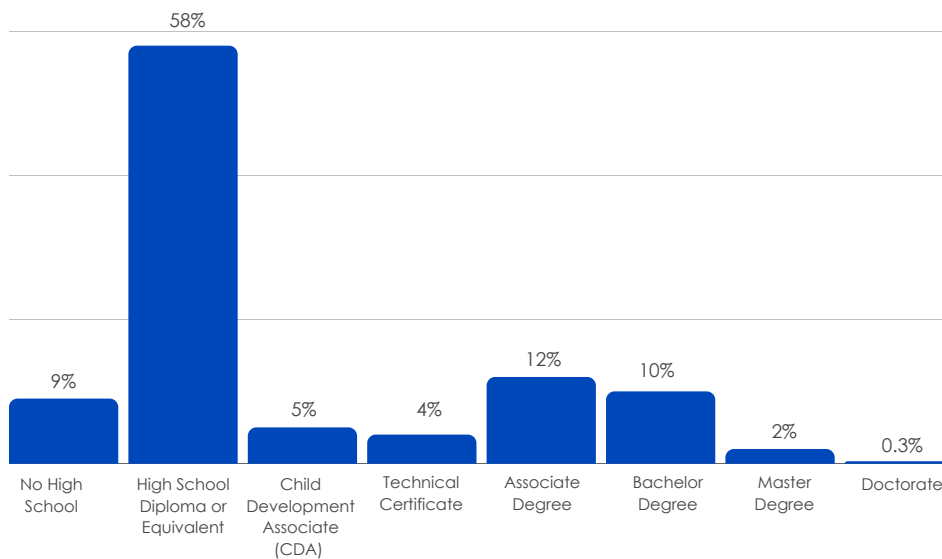
\$17.80

**Idaho Median Wage
(all occupations)**

OTHER OCCUPATIONS IN IDAHO:

Telemarketers:	\$11.30
Retail Sales:	\$12.92
Manicurists:	\$13.51
Production Workers:	\$14.52
Kindergarten Teachers:	\$18.79
Elementary Teachers:	\$24.44

Workforce Education



Highest Education of Region 3's Early Childhood Educators

About the Data

Data included in this report, unless otherwise noted is from the IdahoSTARS RISE Database, a centralized information system for early childhood education professionals in Idaho and reflects data from 2021. All professionals working in programs licensed by the State of Idaho and/or programs accepting the Idaho Child Care Program (ICCP) subsidies are required to utilize the database for professional development tracking.

1. U.S. Census Bureau, Quarterly Workforce Indicators
2. Idaho Occupation and Employment Wages Survey, May 2020 Release: <https://lmi.idaho.gov/oes>
3. Early Childhood Educator Workforce Index 2020, Center for the Study of Child Care Employment: <https://cscce.berkeley.edu/workforce-index-2020/the-early-educator-workforce/early-educator-pay-economic-insecurity-across-the-states/>