



IDAHO  
**STARS**

**REGION 4**

**Early Childhood  
Educator Workforce**

2021

# Workforce Demographics

The data within this report represents professionals categorized in the RISE database as child care providers, currently employed in legally operating Idaho child care facilities within Region 4 as of May 13, 2021.

1,829

EARLY CHILDHOOD  
EDUCATORS WORKED IN  
REGION 4 CHILD CARE  
PROGRAMS IN 2021.

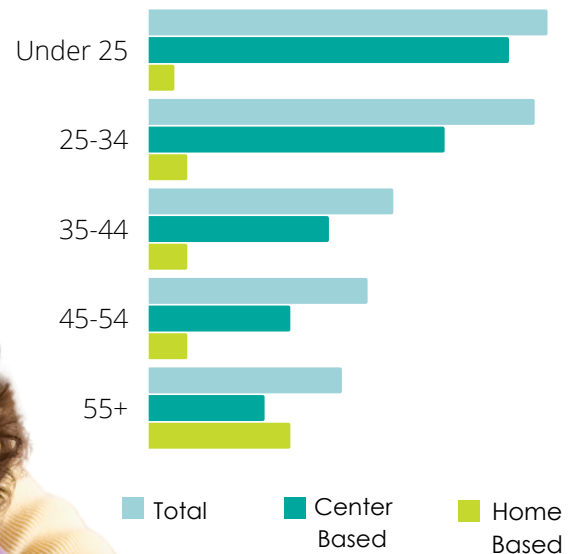
92%

OF EARLY  
CHILDHOOD  
EDUCATORS IN  
Region 4 ARE WOMEN



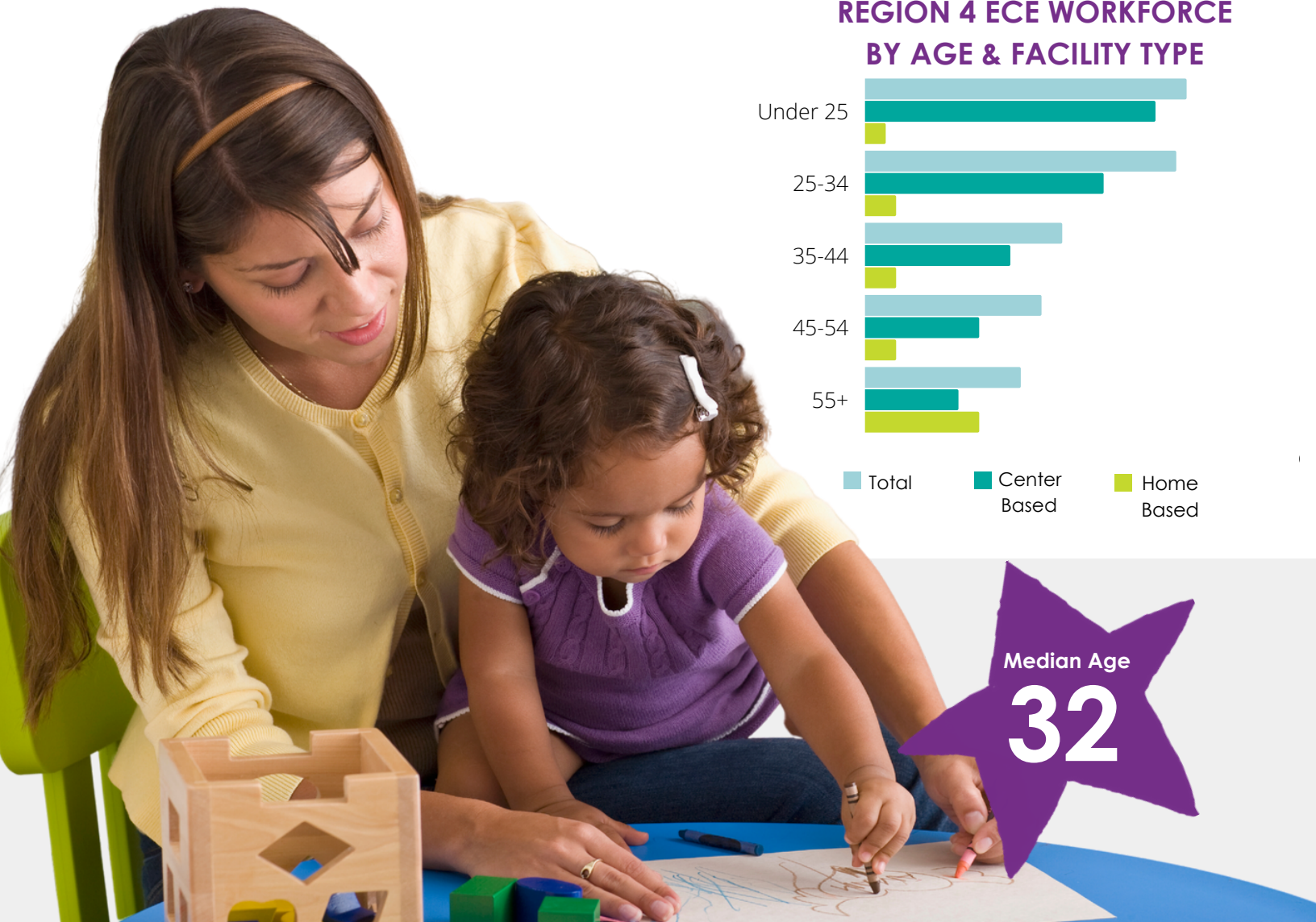
WOMEN ONLY  
ACCOUNT FOR  
**48.5%**  
OF THE TOTAL IDAHO<sup>1</sup>  
WORKFORCE

## REGION 4 ECE WORKFORCE BY AGE & FACILITY TYPE



Median Age

**32**





# Workforce Diversity

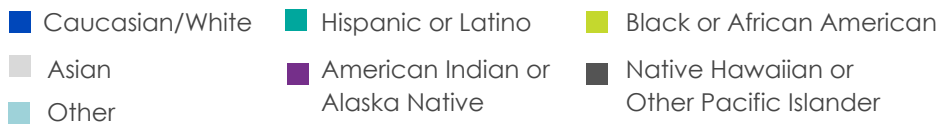
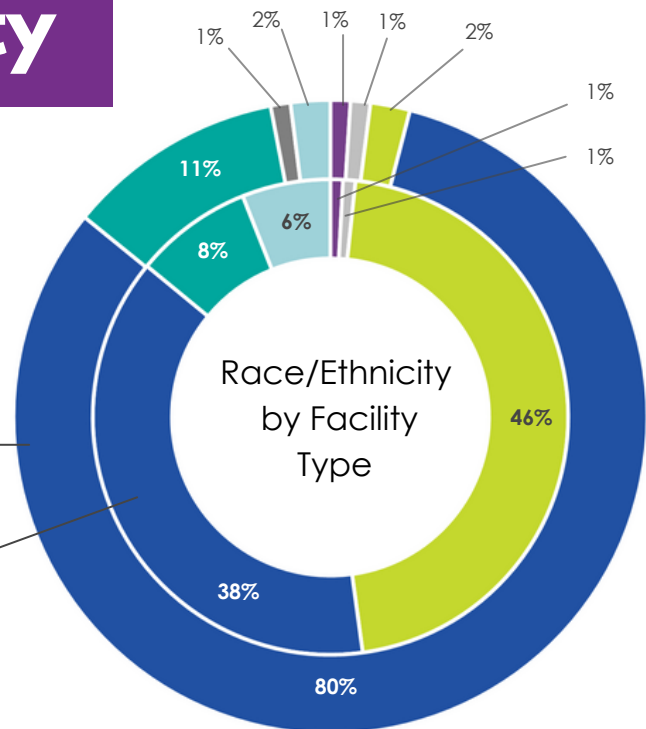
## Ethnicity

75%

OF REGION 4  
EARLY CHILDHOOD  
EDUCATORS ARE  
WHITE

Center Based  
(Outside)

Home Based  
(Inside)



## Language

94%

of Early Childhood Educators in  
Region 4 primarily speak English.

19%

of educators are bi-lingual, speaking  
a total of 26 different languages.



# Workforce Wages

Wages for Early Childhood Educators in Idaho are some of the lowest in any occupation across the state.<sup>2</sup>



Early educators' poverty-level wages are compounded by a lack of access to basic health and well-being supports like health insurance and paid sick leave. The pandemic brought into focus the severe consequences of these long-standing realities, as many educators have been forced to choose between a paycheck or their own health and safety and that of their families. (Early Childhood Educator Workforce Index 2020)<sup>3</sup>

**\$11.11**

**Region 4  
Child Care Provider  
Median Wage**

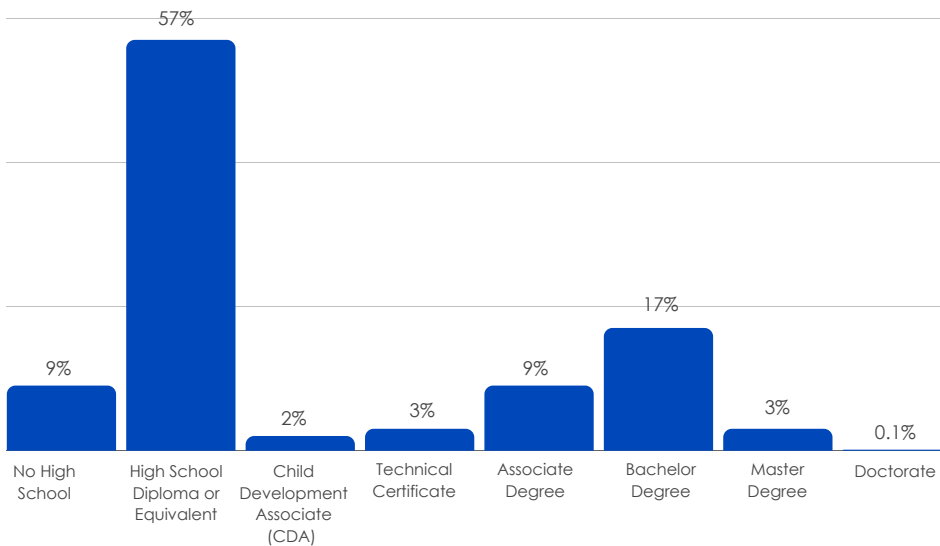
**\$17.80**

**Idaho Median Wage  
(all occupations)**

## OTHER OCCUPATIONS IN IDAHO:

Telemarketers:	\$11.30
Retail Sales:	\$12.92
Manicurists:	\$13.51
Production Workers:	\$14.52
Kindergarten Teachers:	\$18.79
Elementary Teachers:	\$24.44

# Workforce Education



**Highest Education of Region 4's Early Childhood Educators**

## About the Data

Data included in this report, unless otherwise noted is from the IdahoSTARS RISE Database, a centralized information system for early childhood education professionals in Idaho and reflects data from 2021. All professionals working in programs licensed by the State of Idaho and/or programs accepting the Idaho Child Care Program (ICCP) subsidies are required to utilize the database for professional development tracking.

1. U.S. Census Bureau, Quarterly Workforce Indicators
2. Idaho Occupation and Employment Wages Survey, May 2020 Release: <https://lmi.idaho.gov/oes>
3. Early Childhood Educator Workforce Index 2020, Center for the Study of Child Care Employment: <https://cscce.berkeley.edu/workforce-index-2020/the-early-educator-workforce/early-educator-pay-economic-insecurity-across-the-states/>