REGION 4
Early Childhood Educator Workforce
2021
Workforce Demographics

The data within this report represents professionals categorized in the RISE database as child care providers, currently employed in legally operating Idaho child care facilities within Region 4 as of May 13, 2021.

1,829 EARLY CHILDHOOD EDUCATORS WORKED IN REGION 4 CHILD CARE PROGRAMS IN 2021.

92% OF EARLY CHILDHOOD EDUCATORS IN Region 4 ARE WOMEN

WOMEN ONLY ACCOUNT FOR 48.5% OF THE TOTAL IDAHO WORKFORCE

REGION 4 ECE WORKFORCE BY AGE & FACILITY TYPE

Median Age 32

<table>
<thead>
<tr>
<th>Age</th>
<th>Total</th>
<th>Center Based</th>
<th>Home Based</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under 25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25-34</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>35-44</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>45-54</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>55+</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Workforce Diversity**

**Ethnicity**

75% of Region 4 Early Childhood Educators are White.

- Caucasian/White
- Asian
- Hispanic or Latino
- Black or African American
- American Indian or Alaska Native
- Native Hawaiian or Other Pacific Islander
- Other

**Language**

94% of Early Childhood Educators in Region 4 primarily speak English.

19% of educators are bi-lingual, speaking a total of 26 different languages.
Early educators’ poverty-level wages are compounded by a lack of access to basic health and well-being supports like health insurance and paid sick leave. The pandemic brought into focus the severe consequences of these long-standing realities, as many educators have been forced to choose between a paycheck or their own health and safety and that of their families. (Early Childhood Educator Workforce Index 2020) 

Other Occupations in Idaho:

- Telemarketers: $11.30
- Retail Sales: $12.92
- Manicurists: $13.51
- Production Workers: $14.52
- Kindergarten Teachers: $18.79
- Elementary Teachers: $24.44

Wages for Early Childhood Educators in Idaho are some of the lowest in any occupation across the state. 

Workforce Education

- 57% of Region 4 Child Care Providers have a Child Development Associate (CDA) degree.
- 9% have a High School Diploma or Equivalent.
- 2% have a Child Development Associate (CDA) degree.
- 3% have a Technical Certificate.
- 9% have an Associate Degree.
- 17% have a Bachelor Degree.
- 3% have a Master Degree.
- 0.1% have a Doctorate.

Highest Education of Region 4’s Early Childhood Educators

Data included in this report, unless otherwise noted is from the IdahoSTARS RISE Database, a centralized information system for early childhood education professionals in Idaho and reflects data from 2021. All professionals working in programs licensed by the State of Idaho and/or programs accepting the Idaho Child Care Program (ICCP) subsidies are required to utilize the database for professional development tracking.

1. U.S. Census Bureau, Quarterly Workforce Indicators