Workforce Demographics

The data within this report represents professionals categorized in the RISE database as child care providers, currently employed in legally operating Idaho child care facilities within Region 6 as of May 13, 2021.

555 EARLY CHILDHOOD EDUCATORS WORKED IN REGION 6 CHILD CARE PROGRAMS IN 2021.

96% OF EARLY CHILDHOOD EDUCATORS IN REGION 6 ARE WOMEN.

WOMEN ONLY ACCOUNT FOR 48.5% OF THE TOTAL IDAHO WORKFORCE.

REGION 6 ECE WORKFORCE BY AGE & FACILITY TYPE

- Under 25
- 25-34
- 35-44
- 45-54
- 55+

Median Age 31

1 Total includes non-EECE.
Workforce Diversity

Ethnicity

78% of Region 6 Early Childhood Educators are Caucasian/White.

Race/Ethnicity by Facility Type

- Center Based (Outside): 1%
- Home Based (Inside): 1%
- Black or African American: 11%
- Hispanic or Latino: 14%
- American Indian or Alaska Native: 0.6%
- Native Hawaiian or Other Pacific Islander: 5%
- Other: 76%
- Asian: 89%

Language

98% of Early Childhood Educators in Region 6 primarily speak English.

10% of educators are bi-lingual, speaking a total of 5 different languages.
Early educators’ poverty-level wages are compounded by a lack of access to basic health and well-being supports like health insurance and paid sick leave. The pandemic brought into focus the severe consequences of these long-standing realities, as many educators have been forced to choose between a paycheck or their own health and safety and that of their families. (Early Childhood Educator Workforce Index 2020) 3

Data included in this report, unless otherwise noted is from the IdahoSTARS RISE Database, a centralized information system for early childhood education professionals in Idaho and reflects data from 2021. All professionals working in programs licensed by the State of Idaho and/or programs accepting the Idaho Child Care Program (ICCP) subsidies are required to utilize the database for professional development tracking.

1. U.S. Census Bureau, Quarterly Workforce Indicators