The data within this report represents professionals categorized in the RISE database as child care providers, currently employed in legally operating Idaho child care facilities within Region 7 as of May 13, 2021.

603 EARLY CHILDHOOD EDUCATORS WORKED IN REGION 7 CHILD CARE PROGRAMS IN 2021.

95% OF EARLY CHILDHOOD EDUCATORS IN REGION 7 ARE WOMEN

WOMEN ONLY ACCOUNT FOR 48.5% OF THE TOTAL IDAHO WORKFORCE

REGION 7 ECE WORKFORCE BY AGE & FACILITY TYPE

- Under 25
- 25-34
- 35-44
- 45-54
- 55+

Center Based

Home Based

Median Age 30
Workforce Diversity

Ethnicity

74%

OF REGION 7 EARLY CHILDHOOD EDUCATORS ARE WHITE

Race/Ethnicity by Facility Type

- Caucasian/White: 74%
- Asian: 1%
- Hispanic or Latino: 12%
- Black or African American: 2%
- American Indian or Alaska Native: 1%
- Native Hawaiian or Other Pacific Islander: 1%
- Other: 1%

Language

96% of Early Childhood Educators in Region 7 primarily speak English.

20% of educators are bi-lingual, speaking a total of 8 different languages.
Wages for Early Childhood Educators in Idaho are some of the lowest in any occupation across the state. Early educators’ poverty-level wages are compounded by a lack of access to basic health and well-being supports like health insurance and paid sick leave. The pandemic brought into focus the severe consequences of these long-standing realities, as many educators have been forced to choose between a paycheck or their own health and safety and that of their families. (Early Childhood Educator Workforce Index 2020)

### Workforce Wages

- **Region 7 Child Care Provider Median Wage**: $9.25
- **Idaho Median Wage (all occupations)**: $17.80

### Workforce Education

- 59% No High School
- 7% High School Diploma or Equivalent
- 5% Child Development Associate (CDA)
- 5% Technical Certificate
- 8% Associate Degree
- 12% Bachelor Degree
- 1% Master Degree
- 1% Doctorate

### Other Occupations in Idaho:

- Telemarketers: $11.30
- Retail Sales: $12.92
- Manicurists: $13.51
- Production Workers: $14.52
- Kindergarten Teachers: $18.79
- Elementary Teachers: $24.44

### About the Data

Data included in this report, unless otherwise noted is from the IdahoSTARS RISE Database, a centralized information system for early childhood education professionals in Idaho and reflects data from 2021. All professionals working in programs licensed by the State of Idaho and/or programs accepting the Idaho Child Care Program (ICCP) subsidies are required to utilize the database for professional development tracking.

1. U.S. Census Bureau, Quarterly Workforce Indicators