Workforce Demographics

The data within this report represents professionals categorized in the RISE database as child care providers, currently employed in legally operating Idaho child care facilities as of May 13, 2021.

6,109 early childhood educators worked in Idaho child care programs in 2021.

93% of early childhood educators in Idaho are women.

Women only account for 48.5% of the total Idaho workforce.

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IDaho ECE workforce by age & facility type

Median Age 32
Workforce Diversity

Ethnicity

76%

OF IDAHO EARLY CHILDHOOD EDUCATORS ARE WHITE

Language

95% of Early Childhood Educators in Idaho primarily speak English.

17% of educators are bi-lingual, speaking a total of 30 different languages.
Workforce Wages

Wages for Early Childhood Educators in Idaho are some of the lowest in any occupation across the state.  

Early educators’ poverty-level wages are compounded by a lack of access to basic health and well-being supports like health insurance and paid sick leave. The pandemic brought into focus the severe consequences of these long-standing realities, as many educators have been forced to choose between a paycheck or their own health and safety and that of their families. (Early Childhood Educator Workforce Index 2020)

<table>
<thead>
<tr>
<th>Occupation</th>
<th>Median Wage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Idaho Child Care Provider</td>
<td>$10.38</td>
</tr>
<tr>
<td>Telemarketers</td>
<td>$11.30</td>
</tr>
<tr>
<td>Retail Sales</td>
<td>$12.92</td>
</tr>
<tr>
<td>Manicurists</td>
<td>$13.51</td>
</tr>
<tr>
<td>Production Workers</td>
<td>$14.52</td>
</tr>
<tr>
<td>Kindergarten Teachers</td>
<td>$18.79</td>
</tr>
<tr>
<td>Elementary Teachers</td>
<td>$24.44</td>
</tr>
<tr>
<td>Idaho Median Wage (all occupations)</td>
<td>$17.80</td>
</tr>
</tbody>
</table>

Workforce Education

Highest Education of Idaho’s Early Childhood Educators

About the Data

Data included in this report, unless otherwise noted is from the IdahoSTARS RISE Database, a centralized information system for early childhood education professionals in Idaho and reflects data from 2021. All professionals working in programs licensed by the State of Idaho and/or programs accepting the Idaho Child Care Program (ICCP) subsidies are required to utilize the database for professional development tracking.

1. U.S. Census Bureau, Quarterly Workforce Indicators